

Teams That Work Toolkit



SIX KEY MEASUREMENTS

- + High level of trust
- + High level of respect
- + Commitment to a clear and common purpose
- + Willingness and ability to manage conflict
- + Focus on results
- + Alignment of authority and accountability

The Teams That Work assessment measures the six characteristics of a high performing team. Through a discovery process, the team develops an action plan to build more effective collaboration. After the action plan has been fully implemented, the team takes a post assessment to measure improvement.



Who should use the Toolkit?

- A team wanting to take performance to the next level
- A team struggling to improve its performance
- A team with a minimum of 3 people



Teams use this Toolkit to:

- Gain new insights about what's working and what's not
- Isolate what needs to be addressed immediately to improve performance
- Create clear context for determining next steps



What's included:

- Pre and post 30-statement team assessments
- Detailed report for pre and post assessments (PDF)
- Comparison report for pre and post results (PDF)
- Participant workbook for team session (PDF)
- Leader's guide for team session (PDF)
- PowerPoint for team session (downloadable)

Note: The toolkit is designed for a team of 3 or more members.



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