Teams That Work *Plus+*

Team + Leader Program

SIX KEY MEASUREMENTS

+ **High level of trust**
+ **High level of respect**
+ **Commitment to a clear and common purpose**
+ **Willingness and ability to manage conflict**
+ **Focus on results**
+ **Alignment of authority and accountability**

The Teams That Work Plus+ assessment measures the six characteristics of a high-performing team and reveals the leader's impact on team performance. Through a discovery process, the team and leader develop action plans to improve performance. After the action plan has been fully implemented, the team and leader take a post assessment to measure improvement.

Who should use the Teams That Work Plus+ program?

- A leader and team wanting to take performance to the next level
- A team struggling to improve its performance
- A leader who wants to gain awareness into their team-building skills

Leaders and teams use this assessment and program to:

- Gain new insights about what is and is not working
- Isolate what needs to be addressed immediately to improve performance
- Create clear context for determining next steps
- Identify and address gaps between the Team's and the Leader's perceptions

What's included:

- Pre and post team assessments with 30 questions about the team and 6 questions about the leader.
- Detailed report for pre and post assessments (PDF)
- Comparison report for pre and post results (PDF)
- Leader and Participant workbooks for team session (PDF)
- PowerPoint for team session (downloadable)

Note: The program is designed for a team of 4 or more including the leader.

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